

The STEPS Service

Scotland's new Steps service offers support to individuals aged 16 and over who are facing multiple barriers to employment.

Barriers (other than being long term unemployed) can include:

- Having criminal convictions
- Mental health issues
- Homeless
- Looked after young person
- Migrants
- From employment deprived areas
- Armed forces veteran
- Substance related conditions

This list is not exhaustive and an email to Jessica.Cadd@apexscotland.org.uk or Steps.Edinburgh@apexscotland.org.uk can give more details regarding the qualifying criteria.

How Does It Work?

An Apex Personal Development Mentor will provide 1-2-1 support, assisting each individual to achieve specific milestones to ensure they progress towards full time employment, education or training.

Some elements we will assist with include:

- Benefits requirements (including signing up for Find A Job)
- Letters of disclosure
- CV development
- Rehabilitation of Offenders Act 1974
- Registration with health professionals
- Opening bank accounts
- Progression into volunteering or work experience
- Opportunities to achieve recognised vocational qualifications such as CSCS card

The Outcome

Our objective is for each individual to complete their action plan by moving into employment, training, more advanced qualifications or progression to stage 3 providers on the Employability Pipeline.

Referrals are not restricted to a particular source for this exciting new service, and can include self-referrals, as long as participants are facing two of the noted barriers.

Apex Scotland
9 Great Stuart Street
Edinburgh
EH3 7TP

Tel: 0131 2200130

Email: steps.edinburgh@apexscotland.org.uk